



Village of Reminderville
Committee of the Whole
January 8, 2019

Call to Order

Meeting was called to order by Mr. Hoffmann at 7:00pm

Roll Call

Mr. Hoffmann, present
Mr. Kondik, present
Mr. Wiggins, present
Mr. Petrovich, present
Ms. Kovach, present
Ms. Blayney, present

Election of President and Vice President

Mr. Kondik nominated Mr. Hoffmann for President. Mr. Hoffmann accepted.
There were no other nominations.
All in favor. Mr. Hoffmann remains President.

Mr. Wiggins nominated Mr. Kondik for Vice President. Mr. Kondik accepted.
There were no other nominations.
All in favor. Mr. Kondik remains Vice President.

Approval of Minutes

Mr. Wiggins moved to approve minutes from December 11, 2018. Mr. Petrovich seconded. All in favor.

Amendments to the Agenda

Mr. Kondik moved to add Resolutions 02-2019 and 03-2019 to the agenda. Ms. Kovach seconded. All in favor.

Mayor's Report

No report.

Law Director

No report.

Engineering

Mr. Tucker reported the California Street bid opening was December 13. OHM is recommending D. L. Smith Concrete, LLC as the lowest and best bid in the

amount of \$1,073,614.00 which was 18% lower than the engineer's estimate of \$1,273,826.00. There were four bids under the estimate. They are finalizing the contributions from Aurora for their part of the project. They are projected to start in February with underground utilities. Nautilus Trail West project is closed out for winter, they will be completing restoration and Ensign Cove in the spring. Ms. Kovach asked about the grant for the California Street project. Mr. Tucker stated the grant is for \$358,000 and a zero-interest loan for \$299,000.

Service Department

No report.

Reminderville Athletic Club

Ms. Ness thanked everyone for supporting the RAC, herself, and her team. They finished 2018 strong and are starting 2019 strong. There are a lot of new faces coming in, the classes are filling up, and the gym is packed every night. They are adding new classes and the new personal trainers have started.

Fiscal Officer

Ms. Wordell reported the legislation for the new credit card policy can go to third reading. She will be getting more information from the State.

Police

Chief Buck reported the legislation for the new full-time officer is a replacement.

Fire

No report.

ARB

No report.

Planning & Zoning

No report.

Board of Zoning Appeals

No report.

Finance Committee

Mr. Wiggins reported they approved payments for period ending December 31, 2018 totaling \$193,967.38 and for period ending January 4, 2019 totaling \$309,555.48. Elections were held and Mr. Wiggins remains as Chair and Mr. Petrovich remains as the Vice Chair. The next meeting is at 6:00 on January 22.

Community Focus

Mr. Hoffmann reported they looked at the management structure in the coming year. Next meeting is February 5.

Communications

Ms. Blayney thanked everyone for the support for her committee and Ms. Task for helping her. The Art Show starts in March and is open to residents and non-residents. Participants can submit their art at Village Hall on March 5 & 7. The show opens on March 18. There will be a panel of judges as well as a People's Choice Award so everyone is welcome to stop up, view the art, and vote. Awards Ceremony is on April 17. Information is available online and at Village Hall as well as submission forms. They are also working on the archives, if anyone has anything to add contact Ms. Blayney. She also reported her committee gave out 96 welcome packets to new residents. She continued that February 19 there will be a presentation with Kate from Tinkers Creek on ideas for yards in the watershed.

Long-Term Community Development

No report.

Records

No report.

JEDD

Mr. Hoffmann reported they held their elections. Mr. DeFabio is President, Mr. Wiggins is Vice Chair, and Mr. DiCarlo is Secretary/Treasurer. Ms. Wordell stated she spoke with Mr. Kagler and there was an error found from 2009. They are working on correcting that going forward.

LEGISLATION:

ORDINANCE 21-2018: AN ORDINANCE TO APPROVE AND ADOPT POLICIES AND PROCEDURES FOR USE OF VILLAGE OF REMINDERVILLE CREDIT CARD ACCOUNTS. 2nd Reading. *Alonso*

ORDINANCE 01-2019: AN ORDINANCE TO AMEND THE SALARY PROVISIONS OF FIRE DEPARTMENT PERSONNEL, EFFECTIVE DECEMBER 30, 2018, AND DECLARING AN EMERGENCY. 1st Reading. *Hoffmann*

Mr. Hoffmann stated he is uncomfortable voting on this first reading since they just got the information. He welcomed a discussion but feels there shouldn't be a vote yet. Mr. Wiggins agreed. He said there was previous legislation with pay increases of 7% and now this one and the budget was approved with 3% pay increases. He said there needs to be a conversation whether a department head is allowed to go above the 3% in their personnel budget. He feels there should be definitive rationale. Mr. Hoffmann said whatever the decision is, the fire department personnel pay increase will be effective December 30, 2018. Chief Plunkett said there is additional funding in the carryover from the Fire Income Tax and that is already in the budget that was approved. His intention was to equalize pay with the police department's part-time officers with his part-time firefighters. This legislation gets it halfway to that goal and he is hoping to get the other half in the future. Mr. Wiggins said the intention for the pay increase is not because of difficulty of hiring or competitiveness to other municipalities, it is

as parity with the police department as though that is leverage on the Village and residents and how the Village chooses to use tax dollars. He said he met with Chief Plunkett and suggested he do some research to see if parity the standard. He hadn't gotten anything so he did his own research. He looked at OhioSalary.com, Google, Sokanu.com for Ohio, Bureau of Labor Statistics, and Salary.com for Aurora and Twinsburg. He continued that based on the 3% that Council supported, that would put his department within 4% of the police department. The most frequent differential between the Nation, the State, and our neighbors is 17.92%, so he feels they are already at parity. He invited Chief Plunkett to look at his numbers and do his own research. He said they do not have a wage/salary compensation system within the Village where parity is a component and he will argue against any wage/salary system that has a single component; typically, across the Nation, there are six to eight. He also said it has nothing to do with valuing one department over another. Ms. Kovach asked if the numbers from his research were for part-time or full-time. Mr. Wiggins said it is a combination of both; that the hourly base rates are the same whether part-time or full-time, the difference is benefits at full-time. Ms. Kovach feels Chief Plunkett means parity within the Village between safety forces. A part-time police officer is no more important than a part-time firefighter; both are equally important. She continued that if the money is in his budget and it is supported by the Mayor, she doesn't have a problem with it. Mr. Hoffmann commented the legislation is for 5% pay increase which puts them close to the part-time police officer but not equal. Ms. Kovach added the Village should not be compared to Aurora and Twinsburg for pay rates comparison but to municipalities that are the same size as the Village. Mr. Wiggins said one of the six to eight bases for wages is looking to where you hire from so to use a village in South Dakota that is our size wouldn't be any more valid than using our neighbor which we might hire from. Ms. Kovach said she meant municipalities in Ohio and the numbers shown are not part-time. Mr. Wiggins said she and Chief Plunkett can get together and do research. Mr. Hoffmann said they can discuss it further at the next meeting at second reading and stated the fire personnel will get retroactive pay once an amount is voted on. Mr. Carpenter said if someone were to make a motion at the Council meeting it will be considered at that time, it doesn't automatically go to second reading. Ms. Blayney asked if the amount, regardless of the percentage, would be dipping into the carryover. Ms. Wordell replied as the budget was passed, their total budget was dipping into carryover as appropriated. The unused money that was appropriated stays in his fund. \$40,000 was budgeted to use; the fund has \$120,000 total in the carryover. Ms. Blayney asked if that can be used for equipment, vehicles, as well as personnel. Ms. Wordell said yes and there is \$30,000 in a separate fund and \$20,000 in a fund out of the JEDD for vehicles so that is not coming out of the fire department budget.

ORDINANCE 02-2019: AN ORDINANCE TO EXTEND THE MORATORIUM ON CODIFIED ORDINANCE, SECTIONS 139.02(j), (k) AND (l), AND CODIFIED ORDINANCE, SECTION 149.03(g), AND DECLARING AN EMERGENCY. 1st Reading. *Kovach*

Mr. Petrovich wanted to confirm the legislation reads as up to six months. Mr. Carpenter confirmed. Ms. Kovach said she received two quotes from consultant companies to review the employee manuals. A few of the other companies want to see draft copies before submitting a quote. Once all quotes are in, they can interview the companies, and it should be a quick process after that. She does not think it will take six months.

ORDINANCE 03-2019: AN EMERGENCY ORDINANCE TO MAKE APPROPRIATION AND REVENUE ADJUSTMENTS TO THE 2019 VILLAGE BUDGET, AND DECLARING AN EMERGENCY. 1st Reading. *Alonso*

ORDINANCE 04-2019: AN ORDINANCE TO TRANSFER SEVENTEEN THOUSAND FOUR HUNDRED SIXTY-FOUR AND 00/100 DOLLARS (\$17,464.00) FROM THE GENERAL FUND (1000) TO THE OPWC DEBT FUND (3901), AND DECLARING AN EMERGENCY. 1st Reading. *Wiggins*

RESOLUTION 96-2018: A RESOLUTION AUTHORIZING AND DIRECTING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING (MOU) WITH THE TINKERS CREEK WATERSHED PARTNERS, INC., AND DECLARING AN EMERGENCY. 3rd Reading. *Alonso*

RESOLUTION 01-2019: A RESOLUTION CONFIRMING THE APPOINTMENTS OF THOMAS PLUNKETT, BENNY JONES, MATTHEW MILLER, AND MARK KONDIK TO THE VOLUNTEER FIREFIGHTERS DEPENDENTS FUND, AND DECLARING AN EMERGENCY. 1st Reading. *Alonso*

RESOLUTION 02-2019: A RESOLUTION TO AWARD A CONTRACT TO D.L. SMITH CONCRETE, LLC FOR THE CALIFORNIA STREET RECONSTRUCTION PROJECT IN AN AMOUNT NOT TO EXCEED ONE MILLION SEVENTY-THREE THOUSAND SIX HUNDRED FOURTEEN AND 00/100 DOLLARS (\$1,073,614.00), AND DECLARING AN EMERGENCY. 1st Reading. *Alonso*

Ms. Task asked if OHM's fees were included in this legislation or if that will be submitted at a later date. Mr. Tucker replied the fees were included in the original contract.

RESOLUTION 03-2019: A RESOLUTION TO HIRE VINCENZIO VALENTI AS A FULL-TIME POLICE OFFICER WITH THE VILLAGE OF REMINDERVILLE. 1st Reading. *Alonso*

Old Business

Mr. Kondik wanted to confirm that the fire department personnel will get back pay no matter what the amount is. Mr. Hoffmann confirmed.

Mr. Petrovich said there are committees that are not represented at the meetings to give a report. He asked if there was a way to enforce that. Ms. Task said she has contacted the Long-Term Community Development Committee before and she would contact them again. The only other department not represented was

the Service Department. Ms. Task will speak with them about submitting a report for meetings.

New Business

Adjournment

Mr. Wiggins moved to adjourn. Mr. Petrovich seconded. All in favor.
Meeting adjourned at 7:52pm

Respectfully submitted,

Stacey Task, Clerk of Council
Village of Reminderville
Date _____

Walter Hoffmann, Council President