

RESOLUTION NO. 69-2020

OFFERED BY: Mayor Alonso

A RESOLUTION TO ESTABLISH A POLICY AUTHORIZING SUPPLEMENTAL HAZARD PAY FROM THE CORONAVIRUS RELIEF FUND LOCAL GOVERNMENT ASSISTANCE PROGRAM FOR EMPLOYEES WHO ARE SUBJECT TO WORKING IN HAZARDOUS CONDITIONS DURING A DECLARED STATE OF EMERGENCY AND DECLARING AN EMERGENCY.

WHEREAS, on March 22, 2020 the Mayor of the Village of Reminderville made an Executive Order 2020-01 recognizing the effect of the COVID-19 strain of the Coronavirus on the Village of Reminderville and as a result declared a state of emergency within the Village; and

WHEREAS, among other actions, Executive Order 2020-01 expressly indicated that by its terms the Order was to be broadly interpreted to make the Village, its employees and administrators, eligible for all grant and other funding of any nature related to COVID-19; and

WHEREAS, The Order would apply to the Village of Reminderville employees during the Coronavirus Pandemic and is intended to compensate employees with Hazard Pay for the exposure of employees to individuals potentially infected with COVID-19 during the time period beginning on March 1, 2020 and ending on December 30, 2020; and

WHEREAS, the Hazard Pay would be paid from the federal money received from the Coronavirus Relief Fund Local Government Assistance Program (hereinafter "CARES Act") as part of a package Congress passed to offset the many effects of COVID-19; and

WHEREAS, Hazard Duty pay policy is designed to recognize the risk of exposure that certain infrastructure support personal and those working directly to support the Village's response to COVID-19 face when performing their responsibilities; and

WHEREAS, the hazard pay will be used for additional pay to Police Officers and Police administration, Firefighters, Service Department employees, Village Hall administration, Law Director, Finance Department, RAC employees, and RAC employee Debbie Hybil.

NOW, BE IT RESOLVED by the Council of the Village of Reminderville, County of Summit, State of Ohio:

SECTION 1: In compliance with guidance from a publication from the Ohio Office of Budget and Management entitled Coronavirus Relief Fund (CRF) Local Government Assistance Program, Guidance & Frequently Asked Questions (Page 11), the Council finds that Hazard Pay should be awarded to certain employees in amounts set forth in this Resolution and expressly finds that the payment of Hazard Pay can only be paid to those employees who are exposed to the public and as result are potentially exposed to COVID-19.

SECTION 2: In compliance with guidance provided by the United States Department of the Treasury on the Treasury website, in a document entitled Coronavirus Relief Fund Frequently Asked Questions, updated as of September 2, 2020, the Council acknowledges that Hazard Pay is defined as:

Hazard pay means additional pay for performing hazardous duty or work involving physical hardship, in each case that is related to COVID-19.

SECTION 3: Also in compliance with guidance from a publication from the Ohio Office of Budget and Management entitled Coronavirus Relief Fund (CRF) Local Government Assistance Program, Guidance & Frequently Asked Questions (Page 10), the Council hereby declares the job positions and/or specific duties within the Village of Reminderville, which are eligible for hazard pay as set forth below, in addition to the base salaries/wages, but not including holiday pay or overtime:

1. All Police Officers during those documented times who are exposed to the public. Hazard pay at the rate of \$1.50 per hour.
2. All Police Administration during those documented times who are exposed to the public. Hazard pay at the rate of \$1.00 per hour.
3. All Firefighters during those documented times who are exposed to the public. Hazard pay at the rate of \$1.50 per hour.
4. All Service Department employees during those documented times who are exposed to the public. Hazard pay at the rate of \$1.00 per hour.
5. All Village Hall administration during those documented times who are exposed to the public. Hazard pay at the rate of \$1.00 per hour.
6. The Law Director during court appearances when she is exposed to defendants and other individuals in the courthouse. Hazard pay at the rate of \$1.00 per hour.
7. The Finance Department during those documented times who are exposed to the public. Hazard pay at the rate of \$1.00 per hour.
8. All RAC employees during those documented times who are exposed to the public. Hazard pay at the rate of \$1.00 per hour.

SECTION 4. The Council finds and determines that all formal action by this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

SECTION 5. That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, comfort, convenience, and general welfare of the inhabitants of the Village of Reminderville, to wit: to ensure enactment at the earlier possible time to fund the Village's efforts to abate the public health crisis, and if this Resolution receives the necessary number of votes, it shall take effect

and be in force after its passage; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed:

Sam Alonso, Mayor

Attestation:

Stacey Task
Clerk of Council

I, Stacey Task, Clerk of Council of the Village of Reminderville, Summit County, Ohio do hereby certify that the foregoing **RESOLUTION 69-2020** was duly and regularly passed by the Council of the Village of Reminderville at a regular meeting of Council on the _____ day of _____, 2020.

Stacey Task
Clerk of Council