



City of Reminderville  
Finance Meeting  
November 22, 2022

### **Call to Order**

Meeting called to order by Mr. DiCarlo at 5:30pm

### **Roll Call**

Mr. DiCarlo, present

Mr. Wiggins, present

Ms. Berthelot, present

Mr. Milani, present

Mr. Putnam, present

### **Approval of Minutes**

Ms. Berthelot moved to approve the minutes from November 8, 2022. Mr. Putnam seconded. All in favor.

Mr. DiCarlo started going through the payment register. There were no questions or comments.

Mr. Milani moved to accept payments totaling \$198,040.65. Ms. Berthelot seconded. All in favor.

Ms. Wordell presented the 2023 budget for the General Fund. There is an increase for the budget for storm sewer maintenance from \$25,000 to \$35,000. There is a 3% increase for the customary annual raises for personnel and an inflation increase for operating supplies. The fund for the building department has decreased due to less building activity in the city. The total operating fund for 2023 is showing as \$2.85million which includes the requested promotions and personnel increase over the usual 3% in the police department budget. Mr. DiCarlo stated he does not agree with the requested 12% personnel increase. Mayor Alonso commented that the State will be passing down an increase in the Ohio Police and Fire pension contributions from municipalities so that is another increase to consider. Ms. Wordell will put together a report of the benefits for each employee to show what they receive above their paycheck.

Mr. Wiggins asked the committee if they feel the 3% pay increase for employees is adequate and appropriate. Mr. Milani replied in today's climate, probably not. Mr. Putnam

said absolutely not, the cost of living is going up 8%. Mr. Wiggins suggested a 5% increase with the usual 3% pay rate increase with a 2% one-time inflation recognition payment. Ms. Berthalot agreed and feels it would assist with keeping competitive pay rates among surrounding communities. Mr. Milani asked if the one-time 2% payment is pensionable. Ms. Wordell stated she will look into that. They all agreed with the 3% pay rate increase with a 2% inflation payment.

Mr. DiCarlo stated he would like to recommend to Council the budget as presented with the exception of holding off on the police department promotions and adding the 2% one-time inflation recognition payment for employees. He would also like to recommend to keep a \$2million carryover in total in operating funds with an investment of \$1.5million in a no-loss program with liquid access.

Mr. Putnam moved to recommend the presented 2023 budget to Council with the following stipulations:

- remove the requested police department promotions;
- include the requested fire department three full-time employees;
- add the 2% one-time inflation payment for employees on top of the customary annual 3% base pay rate increase;
- keep at least \$2million in carryover;
- Council passes a car allowance policy;
- put \$1.5million into an investment fund;
- recommend the capital projects list.

Mr. Milani seconded. All in favor.

## **Old Business**

## **New Business**

Mr. DiCarlo would like to discuss the budget review process in 2023. He would also like to look into a plan for potential cost savings with the department heads. Mr. Wiggins would like to look into the committee doing payroll review.

The next meeting will be on December 13 at 6:30pm.

Mr. Putnam moved to adjourn. Mr. Milani seconded. All in favor.  
Meeting adjourned at 6:53pm.

Respectfully submitted,

Stacey Task, Clerk of Council

Thomas DiCarlo, Chairman